



SRA Newsletter

Issue No. 9 July-Aug 2012

A bi-monthly publication of the Sugar Regulatory Administration

Orientation Seminar for Employees Held

THE Sugar Regulatory Administration, through its Administrative and HR Department staged an orientation seminar for its recent batch of employees on July 25-26, 2012 at the Training Hall. The event's main purpose was to inform the participants and make them aware of important office rules/regulations as well as familiarize them with the functions of each department comprising the whole agency.

The official list of participants was composed of: Jay Andrew Adrias, John Paul Antes, Anna Angela Camille Antonio, Portia Asentista, Berwin Buenconsejo, Lovenessa Calamba, Lito Caranguian, Michael Lester Chavez, Joel Cosio, Jaime Cruz, Arnold de Castro, Jerry dela Cruz, Louie dela Cruz, Ma. Abigail Flores, Annabelle Godes, Joseph Peter Gonzales, Katrina Kusasi, Jennifer Joan Malimban, Rondell Ray Manjarres, Hazel Rose Mariano, Roda Ann Marmol, Harold Mira, Zyus Oliver Montiel, Mae Ann Bagnos Naval, Ellen Rose Oblefias, Lavern Olalia, Sarah Jean Pangarotan, Resty Reaño, Joel Ronario, Vision Faith Sangalang, Virgo Santiago, Quenie Sevilla, Marieliz Siman,

Frauline Grace Tamba, Jesus Tolentino, Jr. and Romualdo Vijandre IV.

For this important activity, all the

department leaders were requested to explain to the body the function of their respective domains. Day One witnessed a gathering of the agency's top bosses. First to take the floor was Ms. Lani Abacan of the Planning & Policy Department. She represented Ms. Maru Gumera who was in an important occasion during that time. She discussed about Executive Order # 18, the creation of SRA's organizational structure, its mandates plus its vision/mission. After this, she proceeded to enumerating the functions of their department.

The next manager to deliver his talk was Mr. Ferdie Corpuz of the Research, Development & Extension (RDE). He explained why there is

RDE (Luzon & Mindanao) and why Visayas is separated. He traced back how RDE came into being and highlighted the functions of its main units namely, Sugar Laboratory, Technical Services and Extension.



Adm. Martin congratulating all the participants for being in government service.



A souvenir shot with the participants and the resource speaker from the Civil Service Commission

Mr. Josephino Agosto of Admin & Finance followed suit. He stressed that his department implements the laws, policies, rules and regulations of the government. It is also they who controls SRA's financial affairs and operations and administers the agency's building, utilities, facilities, amenities, vehicles and other properties.

For the Budget & Treasury section, it was Ms. Dolly dela Cruz who discussed to the participants the functions of her department. She explained the proper flow of expenses within the office including cash advances and liquidations.

The Accounting Department which was the next to present was well-represented by Ms. Erlinda Abacan who revealed the mechanics in accomplishing disbursement vouchers and how the payroll goes.

Ditto for the General Administrative Division where Ms. Prescy Madrid enumerated its important functions as well as the roles of the different SRA committees.

Meanwhile, Mr. Luis Marajas of the Internal Audit Department not only presented his section's main functions but also highlighted its achievements through the years plus its present undertakings.

Last to present was Ms. Daisy Fabia of the Regulation Department. She pointed out that her section coordinates linkage to the mills and is the one generating and collecting sources of SRA's income. She also touched on the flow of sugar commodity.

In the afternoon, an interesting topic was tackled: RA 3019 or the Ant-Graft and Corrupt Practices Act. Atty. Helen Acuña-Sykioco, Resident Ombudsman from the Department of Agriculture was tapped as the distinguished resource person. She proved to be a competent and effective speaker because she knew how to inject humor in her lecture. She was also able to engage the participants to share their

viewpoints at the end of her talk.

Atty. Sykioco shed light on the difference between a criminal from an administrative or civic case and some of their corresponding penalties. She also defined what public office is. Some law jargons were also cited and explained like "Collegiate Act", "Fourth Civil Degree", "Core Cause", etc.

On Day Two, Adm. Regina Bautista-Martin delivered an inspirational message for the body. She lauded the activity and referred to the attendees as the "hopes" of SRA. She stressed the value of public service and commended everybody for their decision to work in the government sector. The amiable lady administrator also reminded the participants that everything they do, regardless if it's big or small is their way of giving service to the country.

"I hope to still see everyone in the service in the future, even if I'm no longer the head of SRA. There's still a lot of goals to accomplish. You cannot give something which you don't have. Life is short. Make the most of it. We can be heroes in our own way, no matter how small your job is---as long as you give it your best shot," she averred.

Taking the floor after Adm. Martin was the invited resource speaker, Atty. Cielito A. Martinez, Civil Service Commission's Legal Services Dep. Chief. His lecture covered a vast scope: RA 6713 or the Code of Conduct and Ethical Standards for Public Officials and Employees, RA 9485 or the Anti-Red Tape Act of 2007 and the CSC Omnibus Rules on Leave. An open forum followed where Atty. Martinez gamely answered queries from participants.

Capping the event was the distribution of Certificates of Participation for all the employees who attended the two-day seminar. Everyone left the venue with a smile on their faces not only because they got enlightened on various things pertinent to office matters but made new friends with fellow SRA denizens.

Office & Personnel Matters

By Precy Madrid

TRAININGS/SEMINARS:

***ORIENTATION SEMINAR-**

Date: July 25-26, 2012 *Venue:* SRA Training Room

Number of Participants: 36

Speakers:

Day 1

Ms. Leilani S. Abacan (Planning & Policy Department)
Ms. Daisy Corazon N. Fabia (Regulation Department)
Mr. Fernando H. Corpuz (Research Development and Extension Department)
Mr. Luis M. Marajas (Internal Audit Department)
Mr. Josephino M. Agosto (Administrative & Finance)
Ms. Priscila V. Madrid (Administrative Division)
Ms. Dolores dela Cruz (Budget & Treasury Division)
Ms. Erlinda J. Abacan (Accounting Division)
Atty. Helen M. Acuña-Sykioco (Resident Ombudsman, Department of Agriculture)

Topic Discussed:

RA 3019 or the Anti-Graft and Corrupt Practices Act

Day 2

Atty. Cielito A. Martinez (Chief, Legal Services Department, Civil Service Commission)

Topics Discussed:

RA 6713 or the Code of Conduct and Ethical Standards for Public Officials and Employees
RA 9485 or the Anti-Red Tape Act of 2007
CSC Omnibus Rules on Leave

***WORKSHOP ("7 HABITS APPLICATIONS FOR MANAGERS")** - *Date:* August 29-30, 2012, *Venue:* SRA Training Room

Number of Participants: 23 (Managers, Division and Section Chiefs)

Resource Party: Center for Leadership and Change (CLCI)

This is a two-day workshop which aims to develop managers into leaders capable of leading with character and competence and eventually getting enduring results. It provides new and experienced managers with a set of tools which can help them in meeting all the challenges in contemporary management setting.

SPECIAL ORDER

Attendance of Ms. Blesilda S. Greogorio and Ms. Roda Ann Y. Marmol to a seminar-workshop on "Analytical Techniques" on August 16-18, 2012 at the PIPAC Seminar Room, PIPAC Building, Ateneo de Manila University, Loyola Heights, Quezon City.

Creation of a "Sugar Industry Committee on Products Development and Trade" composed of: Atty. Jesus Leocario T. Barrera (Chairperson), Oscar Cortes (Vice-Chairperson), Leilani Martin (Member), Fernando Corpuz (Member), Jean Nanette Sumagaysay (Member), Marcelino Guevarra (Member), Rosemarie Gumera (Member), Atty. Jerry dela Cruz (Member) and Magdalena Palanca (Secretariat).

Attendance of Mr. Marcelino Guevarra, Mr. Benjamin G. Manlapaz, Dr. Dina Padilla-Fernandez, Mr. Fernando H. Corpuz, Ms. Jean Nanette C. Sumagaysay, Mr. Ruel del Rosario. Ms. Carolina G. Dunton, Ms. Elisa G. Lao and Mr. Romualdo B. Vijandre IV to PHILSUTECH's 59th Annual National Convention on August 20-24, 2012 at the Waterfront Hotel in Lahug, Cebu City.

Attendance of Ms. Marilou C. delos Reyes, Ms. Agnes M. Casupanan and Ms. Gemma M. Quejada to a course on "Writing with Confidence (Technically Efficient Writing Course)" on August 24, 2012 at the NAFC Conference Room, 4th Floor, Department of Agriculture Building, Diliman, Quezon City.

Attendance of Ms. Leilani M. Abacan and Ms. Theresa G. Ricafort to the Philippine Association for Government Budget Administration (PAGBA), Inc. 2nd Quarterly Membership Meeting & Seminar with the theme, "Bottom-up Planning and Budgeting: Empowering People from Below" on August 15-18, 2012 at the Grand Men-Seng Hotel in Davao City.

Words of Wisdom

DON'T EVER STOP DREAMING YOUR DREAMS

Don't ever try to understand everything
Some things will just never make sense.
Don't ever be reluctant to show your feelings:
When you're happy, give in to it!
When you're not, live with it.

Don't ever be afraid to try to make things better
You might be surprised at the results.
Don't ever take the weight of the world on your
shoulders.
Don't ever feel threatened by the future
Take life one day at a time.

Don't ever feel guilty about the past
What's done is done.
Learn from any mistakes you might have made.
Don't ever feel that you are alone
There is always somebody there for you to reach
out to.

Don't ever forget that you can achieve
So many of the things you can imagine---
imagine that!
It's not as hard as it seems.
Don't ever stop loving, don't ever stop believing
Don't ever stop dreaming your dreams.

---LAINE PARSONS



A bi-monthly publication of the Sugar Regulatory Administration

SRA Newsletter is released bi-monthly by the SRA- Gender and Development TWG and Extension Services Division of the Sugar Regulatory Administration, Sugar Center Bldg., North Avenue, Diliman, Quezon City 1104 Philippines.

If you are interested in receiving copies of the newsletter, kindly contact: sra_gad@yahoo.com

You may also view the newsletter by visiting SRA's official website: www.sra.gov.ph

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AIDA F. IGNACIO - Adviser

Happy Birthday Corner

Birthday Celebrants For the Month of July

Constantino, Joseline S.	July 2
Buque, Alan F.	July 7
Navarro, Rodrigo S.	July 9
Silang, Rolando P.	July 10
Bariring, Joey M.	July 17
Saludes, Arthur R.	July 17
Zaratan, Josefina E.	July 19
Jadoc, Johana S.	July 23
Ortaliz, Ernesto Jr. M.	July 23
Quiban, Ma. Teresa S.	July 25
Palanca, Magdalena D.	July 28
Ordas, Presentacion A.	July 31
Ramos, Vivian R.	July 31

Birthday Celebrants For the Month of August

Agosto, Rosaline R.	August 6
Aclao, Edgar V.	August 8
Marajas, Luis M.	August 10
Catuirra, Adel V.	August 10
Patatag, Marie Stella W.	August 12
Belen, Nina E.	August 16
Garcia, Maria Luisa D.	August 16
Amantillo, Clariza V.	August 18
Aquino, Emerito D.	August 18
Rigotti, Isabelo Jr. P.	August 19
Soriano, Marco D.	August 20
Genzola, Rogelio T.	August 21
Tubiera, Zenaida E.	August 22
Corpuz, Fernando H.	August 22
Taroy, Melchor A.	August 24
Porciuncula, Elizabeth M.	August 24
Icalia, Myrna C.	August 25
Pangarotan, Sarah Jean V.	August 26
Oblefias, Ellen Rose G.	August 29