



**Gender Sensitivity Training for Contract of Service Employees** Paving the way for selected Contract of Service and regular SRA employees to have an overview of Gender and Sex Differences, a little information on Gender Mandates, Gender Norms and Group Dynamics as well, an orientation workshop on Gender Sensitivity and Awareness was held on June 11, 2019 at the SRA Social Hall with Ms. Ma. Gichelle A. Cruz, a Gender, Social Inclusion & Participatory Media Consultant as Resource Speaker.

As a perk up activity, the participants were asked to line up in twos and a number of them were asked about personal issues wherein some openly shared their domestic and work experiences. This was followed by another activity “Drawing Ko, Buhay Ko”. In this activity, participants were grouped into four (4) and shared their personal, family and community status. The outputs from this group activity were shown through creative presentation by way of a drawing, a song, a chant and story telling. The sharing of participants was personal but on a level of trust and confidence. It was also fun, motivating, very “millennial” but deep. All four groups namely Team Kim Bo Bol, Team Meow, Team Mickey and Friends and Team Koppel received “special awards” from the GAD Technical Working Group based on their respective presentations.

As a whole, the orientation seminar was participatory, respectful, open, mindful, dialogical and there was an integration of over-all learnings.

