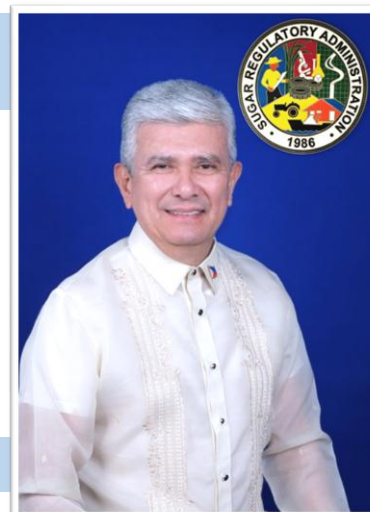


HERMENEGILDO RATCLIFFE SERAFICA

Mobile No. : +63920-981-0135
Email : sra.adm.serafica@gmail.com
Age : 61
Date of Appointment : 25 September 2017



Educational Background

Highest Education:

Bachelor of Science in Mechanical Engineering

University of San Carlos, Cebu City, Philippines
From 1973 to 1978

Entrepreneurial Finance Course for SMEs

Asian Institute of Management, Cebu City, Philippines
October 2004

Prepare U Training on Good Local Governance

NCPAG, UP Diliman, Quezon
Batch 3/ 20-24 June 2016

Secondary Level:

Don Bosco Technical Institute

Victorias, Negros Occidental, Philippines
From 1969 to 1973

Elementary Level

Don Bosco Technical Institute

Victorias, Negros Occidental, Philippines
From 1967 to 1968

Saint Peter's Academy

Ormoc City
from 1963 to 1967

Kindergarten

Saint Peter's Academy

Ormoc City
from 1962 to 1963

Professional Accreditation

Board Passer of Mechanical Engineer

Professional Regulation Commission: Board of Mechanical Engineer
September 1979

Awards

- **PHILIPPINE SOCIETY of MECHANICAL ENGINEERS** - Ormoc Chapter
Presidential Award as Active President of Ormoc Unit and Committee Chairman
On Publication
March 1993
- **DENR – ENVIRONMENTAL MANAGEMENT BUREAU, REGION 8**
Pollution Control Officer
Tacloban City
November 2004
- **DEPARTMENT OF AGRICULTURE**
Outstanding Sugarcane Farmer – Region VIII
38th Gawad Saka
Diliman, Quezon City, Philippines
November 2008
- **SUGAR REGULATORY ADMINISTRATION**
Evaluator during “The SRA IN-House Review of RD&E Projects and Research Forum”
On May 20 to 21 2015 at SRA-LGAREC
Brgy. La Granja, La Carlota City, Negros Occidental
May 2015

Employment History

ADMINISTRATOR

Sugar Regulatory Administration

Sugar Center Building North Avenue, Diliman, Quezon City
September 25, 2017 to present

CHAIRMAN

Philippine Sugar Corporation

Unit 14-A, 14th floor, Security Bank Centre, Ayala, Makati City
September 25, 2017 to present

PRESIDENT

HFT&E Serafica Realty Inc.

Purok – 3 Brgy. Valencia, Ormoc City, Leyte
from June 2015 to present

PRESIDENT

H Serafica & Sons Corporation

Real St., Ormoc City, Leyte
from April 25, 2015 to present

PRESIDENT

F.S. Serafica Enterprises, Inc.

Brgy. Valencia, Ormoc City, Leyte
from September 2009 to present

CORPORATE SECRETARY

Pepite Serafica Development Corporation
Real St., Ormoc City, Leyte
from April 25, 2009 to present

PRESIDENT

HR Serafica Plantation Corp.

Brgy. Valencia, Ormoc City, Leyte
from July 2015 to September 30, 2017

CHAIRMAN

Ormoc-Kananga Mill District Development Council Foundation, Inc (MDDC)

HISUMCO Compound, Kananga, Leyte
from March 2014 to September 30, 2017

MEMBER – PRIVATE SECTOR REPRESENTATIVE LOGISTICS SECTOR

Regional Development Council – Eastern Visayas (Region VIII)

from September 2014 to June 30, 2016

PRESIDENT

Leyte Cane Planters Association, Inc.

HISUMCO Compound, Kananga, Leyte
from May 29, 2003 to June 30, 2016

MEMBER – BOARD OF DIRECTOR

United Sugar Producers Federation of the Phils. Inc. (UNIFED)

from May 29, 2003 to June 30, 2016

MEMBER BOARD OF TRUSTEES

Philippine Sugar Research Institute (PHILSURIN)

from Crop Year 2014 – 2015, Crop Year 2015 - 2016

GUEST DIRECTOR

PHILSURIN Finance Committee

from Crop Year 2014 – 2015, Crop Year 2015 - 2016

BOARD MEMBER

Ormoc Sugarcane Planters Association (OSPA)
from November 2009 to October 2014

Seminars/Trainings Attended

- **Training on Republic Act No. 9184 and its 2016 Revised Implementing Rules and Regulations**
October 4-5, 2018, SRA Training Center, Bacolod City
- **Seminar on Coaching and Mentoring for Leaders**
Civil Service Commission
September 24-25, 2018, Sequoia Hotel, Mother Ignacia Avenue, Quezon City
- **PHILSUTECH 65th Annual National Convention**
Philippine Sugar technologists Association Inc.
August 14-17, 2018
- **Orientation on Omnibus Rules on Appointments and Other Human Resource Actions (ORAOHRA)**
Civil Service Commission
August 9-10, 2018, Microtel, Commonwealth Avenue, Quezon City, Philippines
- **Professional Directors Program**
Institute of Corporate Directors
June 6, 20, 21, 27 & 28, 2018, Makati City, Philippines
- **Seminar on the Retooling of the Strategic Performance Management Systems**
Civil Service Commission
June 19, 2018, Microtel, Commonwealth Avenue, Quezon City, Philippines
- **Corporate Governance Orientation Program**
Institute of Corporate Directors
June 6, 2018 Discovery Primea, 6749 Ayala Ave, Makati City, Philippines
- **Best Practices in Business and Government Protocol**
Center for Global Best Practices
May 18, 2018, EDSA Shangri-la Hotel, Mandaluyong City, Philippines
- **Setting the Foundations for QMS**
Rosehall Management Consultants Inc.
March 1, 2018, Sugar Center building, North Avenue , Quezon City, Philippines
- **Leadership and the QMS**
Rosehall Management Consultants Inc.
March 2, 2018, Sugar Center building, North Avenue , Quezon City, Philippines
- **Strategy Execution Pathway - Masters**
Institute of Corporate Directors
November 7 - 8, 2017, Makati Diamond Residences
- **64th PHILSUTECH Annual National Convention**
Philippine Sugar Technologists Association, Inc.
August 15 to 18, 2017, Waterfront Cebu City Hotel, Lahug, Cebu City, Philippines

- **Strategy Execution Pathway – Essentials (StEP) Program**
Institute of Corporate Directors
June 20 to 21, 2017 Discovery Primea, 6749 Ayala Ave, Makati City, Philippines
- **Strategy Design for Directors**
Institute of Corporate Directors
April 6, 2017, Makati Shangri-la, Makati City, Philippines
- **Corporate Governance Orientation Program for Government Owned or Controlled Corporations**
Institute of Corporate Directors
February 8, 2017 Discovery Primea, 6749 Ayala Ave, Makati City, Philippines
- **SRA Strategic Planning Conference 2017**
Sugar Regulatory Administration
January 7 to 8, 2017 Sugar Center Building, North Avenue, Diliman, Quezon City, Philippines
- **Prepare U Training on Good Local Governance**
University of the Philippines, Diliman
June 20 to 24, 2016, UP Diliman, Quezon City, Philippines
- **62nd PHILSUTECH Annual National Convention**
Philippine Sugar Technologists Association, Inc. (PHILSUTECH)
August 16 to 19, 2015, Waterfront Cebu City Hotel, Lahug, Cebu City, Philippines
- **Forum on Climate Change Resilience in Agriculture**
Philippine Chamber of Commerce and Industry – Eastern Visayas,
March 3, 2015, Hotel XYZ, Tacloban City, Leyte
- **61st PHILSUTECH Annual National Convention**
Philippine Sugar Technologists Association, Inc. (PHILSUTECH)
August 12 to 15, 2014 Waterfront Cebu City Hotel, Lahug, Cebu City, Philippines
- **1st Regional Rubber Industry Summit**
Philippine Rubber Farmers Association
August 22 – 24, 2012, JC Business & Leisure Place Kidapawan City,
- **58th PHILSUTECH Annual National Convention**
Philippine Sugar Technologists Association, Inc. (PHILSUTECH)
August 16 – 19, 2011, Waterfront Cebu City Hotel, Lahug, Cebu City, Philippines
- **8th National Convention of OPSI Alumni Foundation, Inc. , Presenter of the paper entitled “Innovative Farming System”**
Sugar Regulatory Administration
October 2010, SRA, La Granja, La Carlota City, Philipopines
- **55th PHILSUTECH Annual National Convention**
Philippine Sugar Technologists Association, Inc. (PHILSUTECH)
August 13 – 15, 2008, Waterfront Cebu City Hotel, Lahug, Cebu City, Philippines

- **Pollution Control Officer Training**
Department of Environment and Natural Resources
October 2006, Hotel Alejandro, Tacloban City, Philippines

- **“Harnessing the Potentials of the Sugarcane Industry”**
Philippine Sugar Technologists Association, Inc. (PHILSUTECH)
August 2006, Waterfront Hotel Lahug, Cebu City, Philippines

- **Seminar on RA 9275 “ Philippine Clean Water Act” for Local & Industry Executives, Planners, ENROs & PCOs**
Department of Environment and Natural Resources
October 25 & 26, 2005, Hotel Alejandro, Tacloban City, Leyte, Philippines

- **55th PHILSUTECH Annual National Convention**
Philippine Sugar Technologists Association, Inc. (PHILSUTECH)
August 2005, Waterfront Hotel Lahug, Cebu City Philippines