



## NATIONAL CAPITAL REGION

December 19, 2013

**Ms. MA. REGINA BAUTISTA-MARTIN**  
Administrator  
Sugar Regulatory Administration  
North Avenue, Diliman  
Quezon City

**Dear Administrator Martin:**

The Civil Service Commission-National Capital Region (CSC-NCR) is pleased to award the Certificate of Registration of the Collective Negotiation Agreement (CNA) entered into by and between the *Sugar Regulatory Administration Employees' Association of the Philippines, Inc. (SUGAREAP)* and the management of the *Sugar Regulatory Administration (SRA)* as evidenced by Certificate of Registration No. 707.

In this connection, Director II Hans R. Alcantara of the Civil Service Commission - DA/DENR Field Office, will be coordinating with you and SUGAREAP President Marco D. Soriano, for the schedule of the awarding of the certificate of registration preferably during the agency's flag raising ceremony.

We look forward to working with you as a key partner for effective governance.

Very truly yours,

  
**LYDIA ALBA-CASTILLO**  
Director IV



# CERTIFICATE OF REGISTRATION

Collective Negotiation Agreement

No. 707

Pursuant to the Amended Rules and Regulations Governing the Exercise of the Right of Government Employees to Organize, the Collective Negotiation Agreement entered into by and between the

**SUGAR REGULATORY ADMINISTRATION EMPLOYEES' ASSOCIATION OF THE PHILIPPINES, INC. (SUGAREAP)**

and the

**SUGAR REGULATORY ADMINISTRATION (SRA)**  
North Avenue, Diliman, Quezon City

having complied with the prescribed requirements in the abovementioned Rules is registered by the Commission and is binding between the parties thereof during the period of its effectivity from **October 11, 2013 to October 11, 2016.**

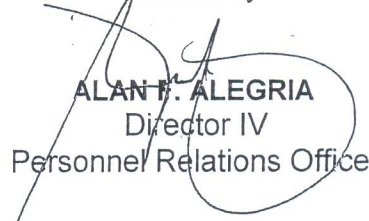
Issued this 13<sup>th</sup> day of December 2013 at Quezon City.

  
**FRANCISCO T. DUQUE III**  
Chairman

  
**ROBERT S. MARTINEZ**  
Commissioner

  
**NIEVES L. OSORIO**  
Commissioner

Attested by:

  
**ALAN F. ALEGRIA**  
Director IV  
Personnel Relations Office

