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Department of Agriculture  
**SUGAR REGULATORY ADMINISTRATION**  
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**MEMORANDUM CIRCULAR NO. 9**  
Series of 2016

**SUBJECT:** Guidelines for the Sugar Regulatory Administration (SRA) Technical Training for Skills Development under RA 10659 or the Sugarcane Industry Development Act of 2015 in partnership with the Technical Educational and Skills Development Authority (TESDA) as the implementing agency

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Pursuant to the provisions of Section 6.b of the Republic Act (RA) No. 10659, or the Sugarcane Industry Development Act (SIDA) of 2015 and SRA Board Resolution No. 2016-131 dated June 21, 2016, the following are implementing guidelines that shall govern in the implementation of the Technical Training for Skills Development of the bona fide sugarcane industry workers and dependents:

**1.0 OBJECTIVES**

The general objective of the program is to provide scholarships for vocational courses and skills development for farmers and farm technicians; skilled workers in sugar mills, sugar refineries, distilleries and biomass power plants; and dependents of sugarcane industry farmers and workers.

**2.0 DEFINITION OF TERMS**

- a. **Sugarcane Industry Worker** – workers employed in sugarcane farms, sugar mills, sugar refineries, bagasse-based power plants and bioethanol fuel distilleries using sugarcane, sugar from sugarcane, sugarcane juice or syrup, bagasse and sugarcane molasses as feedstocks.
- b. **Dependent** – includes a) the legitimate, legitimated, illegitimate and/or legally adopted children of sugarcane industry workers and small sugarcane farmers. b) relative of the sugarcane industry workers and small sugarcane farmers up to third (3<sup>rd</sup>) degree of consanguinity or affinity who are living with them at least five (5) years prior to application.



