Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	ALBA, DAVID	JOHN THADE	EUS PFLEIDE	R			· · · · · · · · · · · · · · · · · · ·			··· · · · · · · · · · · · · · · · · ·		
TIN	113-608-147					.,,*	· · · · · · · · · · · · · · · · · · ·	• • • • • • • • • • • • • • • • • • • •				
Name of Agency	SUGAR REGU	LATORY ADA	MINISTRATION	1	······································			~				
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit	other Unit										
Position/Designation	ADMINISTRAT	DMINISTRATOR										
Months Served	4.32	32										
				***************************************					***			
	1:	st	2	nd	3rd	d	4t	1	Annu	ıal		
Months Served per Quarter		-		<u> </u>	1.3		3		4,32			
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		
I. Basic Salary	-	-	-	-	279,635.40		635,535.00	<u> </u>	915,170.40	-		

II. Allowances and Other Benefits							L					
PERA/ADCOM	<u> </u>		<u> </u>		2,640.00		6,000.00		8,640.00			
Collective Negotiation Agreement Incentives							8,333.00		8,333.00	-		
Honoraria									_			
Per Diem on Board Meetings attended				1					-	-		
Amelioration Allowance	<u> </u>											
Clothing/Uniform Allowance									-	•		
Dependent's Allowance									-	-		
Food Subsidy									-	-		
Meal allowance									-			
Subsistence Allowance - Magna Carta									-	-		
Gasoline Allowance	<u> </u>									-		
Medical Benefits									-	-		
Representation Allowance					14,520.00		33,000.00		47,520.00	-		
Transportation Allowance					14,520.00				14,520.00	,		
Bonus - Mid Year									-	-		
Cash Gift							1,500.00		1,500.00	-		
Yearend Bonus									-			
Longevity Pay									-	-		
PRAISE Incentives									-			
Productivity Incentives - PEI							2,500.00		2,500.00	-		
All other allowances and benefits										-		
Cellphone Allowance					4,620.00		10,500.00		15,120.00			
Hazard Pay									-	_		
Service Recogniton Incentive							8,000.00		8,000.00	_		
Anniversary Bonus									-	-		



	1:	st	2	nd	3r	ď	4t	h	Annu	ıal
Months Served per Quarter		0		-	1.3	32	3		4.32	2
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
XXX										-
Subtotal	-	-		-	36,300.00	-	69,833.00	_	106,133.00	-
III. Indirect Benefits			<u> </u>	<u> </u>					-	-
(1) Quarters/housing allowance						<u> </u>	-			
(2) Provident Fund - Employer share									_	-
(3) Post Allowance									-	-
(4) Overseas Allowance										-
(5) Subsistence Allowance										-
(6) Other Indirect Benefits									-	-
Subtotal			-	-		-		-	-	
IV. Prior Year Adjustments									-	
1.) Subsistence Allowance - Magna Carta									1.20	3.
									-	-
2.) Hazard Pay									10-0	
(etc.)				-					-	
Subtotal			-	-		No.	-		- -	
Add: EMEs (previously entitled Discretionary Fund)	-	<u>-</u>		-		_	63,440.00		63,440.00	<u> </u>
TOTAL					315,935.40	_	768,808.00		1,084,743.40	

Assumed governent office as Admininstrator on August 22, 2022

Prepared by:	Certified Correct:	Verified by:	Verified by:
Fores	/j``		
RESTY D. REANO	ERLINDA J. ABACAN	HADJI CAESAR DUMARAN	FIDELINA C. CABERTO
Accountant III	Chief Accountant	OIC - Team Leader	OIC -Supervising Auditor
restyreano@gmail.com	sra_accounting@yahoo.com	hadjidumaran.coa@gmail.com	
	Tel. No. 3455-23-36	Tel.No. 8928-06-69	
1. 100			
Date: 114 23	Date:	Date:	Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	ALBA, DAVID	JOHN THAD	DELIS DEL EL	DED					_ 		
TIN	113-608-147	JOHN HIAD	DEUS PPEEN	DER		_					
Name of Agency	SUGAR REGI	II ATORY AR	MINUCTOATI	3NI							
(Indicate whether Mother Unit or Ex-Officio Member)		JLA TORT AL	WIINSTRAIN	JN							
											
Position/Designation		O VICE CHAIRMAN									
Months Served	4.32										
											
	1:	st	21	nd		rd	<u> </u>	th		nual	
Months Served per Quarter						32		3		.32	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
I. Basic Salary		-	-	-	-	-	-	-	-	-	
II. Allowances and Other Benefits											
PERA/ADCOM				_					7	_	
Collective Negotiation Agreement Incentives									-	-	
Honoraria										-	
Per Diem on Board Meetings attended		10,000.00 10,000.00 20,000.00 -									
Amelioration Allowance											
Clothing/Uniform Allowance											
Dependent's Allowance									-	-	
Food Subsidy									-		
Meal allowance	<u> </u>			.,,,,,,,					-	-	
Subsistence Allowance				• • •		h		····	-		
Gasoline Allowance									-	-	
Medical Benefits									-	*	
Representation Allowance									-	-	
Transportation Allowance									-	-	
Bonus						····			-		
Cash Gift									-	-	
13th month pay			_						-	•	
Longevity Pay									-		
PRAISE Incentives							1		-	-	
Productivity Incentives						- 			-	-	
All other allowances and benefits									-	-	
XXX				-					-		
XXX		1							-	_	
XXX				······································						_	
XXX					*				_		

	1	st	2	nd		rd	4	th	Ai	nual
Months Served per Quarter					1.	32				1.32
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx									-	_
Subtotal	-	-	-	1/2	10,000.00	-	10,000.00	-	20,000.00	-
III. Indirect Benefits					<u> </u>				-	-
(1) Quarters/housing allowance		<u> </u>		 	,				1.4	
(2) Provident Fund - Employer share			<u> </u>				†		-	
(3) Post Allowance						-			_	_
(4) Overseas Allowance									-	
(5) Subsistence Allowance		******							_	
(6) Other Indirect Benefits									i i i i	-
Subtotal	-	-		~	T = 1	-	-	-		-
IV. Prior Year Adjustments								<u> </u>		-
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										-
XXX								· · · · · · · · · · · · · · · · · · ·	_	
xxx									_	-
XXX									_	-
(2)									-	-
(etc.)						·				
Subtotal	-	-	-	-	-	1.*1				
Add: EMEs (previously entitled Discretionary Fund)	•	-		_	<u>.</u>		-		-	
TOTAL					10,000.00		10,000.00	-	20,000.00	

Assumed government office as Admininstrator on August 22, 2022.

Prepared 🔊	Certified Correct:	Verified by:	Verified by:
RESTY I. REANO Accountant III restyreano@gmail.com	ERLINDA J. ABACAN Chief Accountant sra_accounting@yahoo.com Tel. No. 3455-23-36	HADJI CAESAR DUMARAN OIC - Team Leader hadjidumaran.coa@gmail.com Tel.No. 8928-06-69	FIDELINA C. CABERTO OIC -Supervising Auditor
Date: 6 23	Date:	Date:	Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	AZCONA, PA	CONA, PABLO LUIS SOLA									
TIN	160-443-779										
Name of Agency	PRIVATE					·	·	·			
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed M	lember		·						,	
Position/Designation	BOD MEMBI			 				······································			
Months Served	4.32										
			***	·						· · · · · · · · · · · · · · · · · · ·	
	1	st	2	nd	3	rd	4	th	Anı	nual	
Months Served per Quarter		-		-	1.	32		3		32	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
I Posis Solony											
I. Basic Salary	-	*	-	-	14	-	-	-	-	-	
II. Allowances and Other Benefits											
PERA/ADCOM									-		
Collective Negotiation Agreement Incentives									-	-	
Honoraria									-	_	
Per Diem on Board Meetings attended					10,000.00		10,000.00		20,000.00	•	
Amelioration Allowance									-	-	
Clothing/Uniform Allowance									_	-	
Dependent's Allowance									-	-	
Food Subsidy									-	-	
Meal allowance											
Subsistence Allowance											
Gasoline Allowance									-	-	
Medical Benefits									-	_	
Representation Allowance									-	-	
Transportation Allowance									_	1	
Bonus									-	-	
Cash Gift											
13th month pay										-	
Longevity Pay									-		
PRAISE Incentives										-	
Productivity Incentives									-	-	
All other allowances and benefits									-		
Celiphone Allowance					4,620.00		10,500.00		15,120.00		
xxx									-		
XXX									-		
XXX								··-	_		

1	st	2	nd	3	rd	4	th	Ani	nual
		1	-				3	4.	32
PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
-	-		· ·	14,620.00		20,500.00	-	35,120.00	-
						<u> </u>		-	-
									-
									-
	 		<u> </u>			 		 	
						-		_	_
									-
		114-11	-			-		-	-
								-	-
	 								
							,		•
								+	4
								-	-
	<u> </u>		-	•	-	M.	-	-	*
	-		-	-	-	-	-	-	-
 				14,620.00	-	20,500.00	-	35,120.00	
	PHP Peso		PHP Peso US Dollar PHP Peso	PHP Peso US Dollar PHP Peso US Dollar	PHP Peso US Dollar PHP Peso US Dollar PHP Peso 14,620.00	PHP Peso US Dollar PHP PESO US D	PHP Peso US Dollar PHP Peso US D	Name	Name

Assumed position as Board Member on August 22, 2022

Prepared by:	Certified Correct:	Verified by:	Verified by:
However	jor 1/c		
RESTY D. REAÑO Accountant III	ERLINDA J. ABACAN Chief Accountant	HADJI CAESAR DUMARAN OIC - Team Leader	FIDELINA C. CABERTO OIC -Supervising Auditor
restyreano@gmail.com	sra_accounting@yahoo.com	hadjidumaran.coa@gmail.com	ole esperiments realization
	Tel. No. 3455-23-36	Tel.No. 8928-06-69	
Date:	Date:	Date:	Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	MANGWAG,	MA. MITZI V	LLACAMPA		······································	· · · · · · · · · · · · · · · · · · ·	· · · ,			
TIN	107-650-952								····· - ······-, ····	•
Name of Agency	PRIVATE									
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed N	lember	_							
Position/Designation	BOD MEMBI									 .
Months Served	4.32					· · · · · · · · · · · · · · · · · · ·				
11101110 001100								· · · · · · · · · · · · · · · · · · ·		
4	1	st	2	nd] 3	rd	4	th	Anr	nual
Months Served per Quarter		#		-		32		3	4.	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	<u>-</u>	*	*	-	•	1 4		-	-	
II. Allowances and Other Benefits									 	
PERA/ADCOM							<u> </u>		_	
Collective Negotiation Agreement Incentives										
Honoraria									-	
Per Diem on Board Meetings attended					10,000.00		64,000.00	† · · · · · · · · · · · · · · · · · · ·	74,000.00	
Amelioration Allowance								-	-	
Clothing/Uniform Allowance									-	_
Dependent's Allowance									_	
Food Subsidy									-	-
Meal allowance										· · · · · · · · · · · · · · · · · · ·
Subsistence Allowance										
Gasoline Allowance		İ								
Medical Benefits									-	-
Representation Allowance									-	_
Transportation Allowance										-
Bonus									-	_
Cash Gift										
13th month pay									-	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	-
All other allowances and benefits									-	
Cellphone Allowance					4,620.00		10,500.00		15,120.00	
XXX									-	
XXX									-	
xxx									_	

	1	st	2	nd		rd	4	th	An	nual
Months Served per Quarter		-		-	1.	32		3	4.	32
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
XXX									-	
Subtotal		1.0		-	14,620.00	-	74,500.00	-	89,120.00	-
III. Indirect Benefits				-	_				+	-
(1) Quarters/housing allowance		ļ								-
(2) Provident Fund - Employer share			1				 			
(3) Post Allowance		 		 	 		· · · · · · · · · · · · · · · · · · ·		-	
(4) Overseas Allowance			†		<u> </u>					
(5) Subsistence Allowance		 	 	 	 				 	- -
(6) Other Indirect Benefits									-	-
Subtotal		•	-		-	-	-	÷	-	~
IV. Prior Year Adjustments					<u> </u>				-	<u></u>
(1) Per Diems *				ļ					_	
XXX				_	† 					
XXX				† 						
XXX				<u> </u>						
(2)									-	
(etc.)									-	
Subtotal				-	_					
Add: EMEs (previously entitled Discretionary Fund)	-	-	1, 41	1.41	+	(*)		- · · · · · · · · · · · · · · · · · · ·		
TOTAL				-	14,620.00		74,500.00		89,120.00	

Assumed position as Board Member on August 22, 2022

Prepared	Certified Correct:	verified by:	Verified by:
RESTY D. REAÑO Accountant III restyreano@gmail.com	ERLINDA J. ABACAN Chief Accountant sra_accounting@yahoo.com Tel. No. 3455-23-36	HADJI CAESAR DUMARAN OIC - Team Leader hadjidumaran.coa@gmail.com Tel.No. 8928-06-69	FIDELINA C. CABERTO OIC -Supervising Auditor
Date: 1 6 23	Date:	Date:	Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	SERAFICA, HE	RMENEGILD	O RATCLIFFE							
TIN	104-744-243				<u> </u>					
Name of Agency	SUGAR REGUL	ATORY ADM	INISTRATION						· · · · · · · · · · · · · · · · · · ·	
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation	ADMINISTRATO	OR								
Months Served	7.45									
								·····		
	1st		2n	d	3r	d	4	th	Annu	al
Months Served per Quarter	3		3		1.4		ļ ————		7.45	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
										OO BOIIGI
I. Basic Salary	635,535.00	+	635,535.00		307,175.25				1,578,245.25	
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		2,900.00			1	14,900.00	_
Collective Negotiation Agreement Incentives									- 1,125.00	-
Honoraria									_	-
Per Diem on Board Meetings attended									-	_
Amelioration Allowance									-	-
Clothing/Uniform Allowance	6,000.00								6,000.00	
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance - Magna Carta										-
Gasoline Allowance	<u></u>									-
Medical Benefits					<u></u>				-	-
Representation Allowance	33,000.00		33,000.00		15,950.00	V-7.0. = 0.0000000000000000000000000000000			81,950.00	-
Transportation Allowance									-	-
Bonus - Mid Year	<u> </u>		211,845.00						211,845.00	
Cash Gift										
13th month pay									-	- 1
Longevity Pay	- 			ļ					-	_
PRAISE Incentives		ļ		<u> </u>	ļ					-
Productivity Incentives - PEI	ļ <u>.</u>									-
All other allowances and benefits	10.505.55		40 500 55		0.505.00				-	-
Cellphone Allowance	10,500.00		10,500.00		6,525.00				27,525.00	~
Hazard Pay									14	_
Service Recogniton Incentive		ļ <u>.</u>			ļ					_
Anniversary Bonus	<u> </u>	L	<u> </u>	L				<u> </u>	-	1.195

	1st		2n	d	3r	d	4tl	1	Annı	ıal
Months Served per Quarter	3		3		1.4				7.4	5
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
	<u> </u>				<u> </u>	ļ				
XXX	<u> </u>			<u> </u>				 	-	-
Subtotal	55,500.00	-	261,345.00	-	25,375.00	-	- /-		342,220.00	-
III. Indirect Benefits		<u> </u>	<u></u>							<u> </u>
(1) Quarters/housing allowance								-	-	
(2) Provident Fund - Employer share									(14)	-
(3) Post Allowance									-	-
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	
(6) Other Indirect Benefits					ļ				-	
Subtotal		-	-		-	-	-	(i)	-	
IV. Prior Year Adjustments									-	-
1.) Subsistence Allowance - Magna Carta*	13,260.00					<u> </u>			13,260.00	-
2.) Hazard Pay**	491,398.68	<u> </u>		<u></u>					491,398.68	
(etc.)	401,000.00								491,390.08	<u>-</u>
Subtotal	504,658.68	- (2.0			1.61	-		-	504,658.68	-
									(=)	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	*	-		-	(+)	-	1=0	-
TOTAL Menna Carta for July - Dec. 2021 paid on Jan 28 2022	1,195,693.68		896,880.00	-	332,550.25	-		-	2,425,123.93	

^{*} Magna Carta for July - Dec. 2021 paid on Jan. 28, 2022
** Hazard Pay for Jan. - Dec. 2021 paid on Jan. 28, 2022
***Resigned effective August 15, 2022

Prepared by:	Certified Correct:	Verified by:	Verified by:
Andrew .	jo ² 1/6		
RESTY D. REAÑO	ERLINDA J. ABACAN	HADJI CAESAR DUMARAN	FIDELINA C. CABERTO
Accountant III	Chief Accountant	OIC - Team Leader	OIC -Supervising Auditor
restyreano@gmail.com	sra_accounting@yahoo.com	hadjidumaran.coa@gmail.com	
	Tel. No. 3455-23-36	Tel.No. 8928-06-69	
Date: 1 4 22	Date:	Date:	Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	SERAFICA, H	ERMENEGIL	DO RATCLIF	FE		· · · · · · · · · · · · · · · · · · ·					
TIN	104-744-243										
Name of Agency	SUGAR REGI	ULATORY AD	MINISTRATION	ON							
(Indicate whether Mother Unit or Ex-Officio Member	Mother Unit							-			
Position/Designation	BOD VICE CH	IAIRMAN									
Months Served	7.45										
			···						····		
	1:	st	21	nd	3	rd	4	th	Aı	nual	
Months Served per Quarter		3	;	3	1.	45				7.45	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
			T						111111000	OO Bollar	
I. Basic Salary	•		-	-	-	-	4	-	-		
II. Allowances and Other Benefits		<u> </u>	<u> </u>		<u> </u>	<u> </u>			ļ .		
PERA/ADCOM]			-			
Collective Negotiation Agreement Incentives	 	 			 	 					
Honoraria		1				T				_	
Per Diem on Board Meetings attended											
Amelioration Allowance											
Clothing/Uniform Allowance											
Dependent's Allowance											
Food Subsidy							1				
Meal allowance									-	-	
Subsistence Allowance									-	-	
Gasoline Allowance										-	
Medical Benefits									(-1	-	
Representation Allowance									- 1	-	
Transportation Allowance			<u> </u>								
Bonus									- 2	-	
Cash Gift					<u></u>				+	-	
13th month pay									-	-	
Longevity Pay		ļ							-	-	
PRAISE Incentives									-		
Productivity Incentives									-	-	
All other allowances and benefits											
XXX						_			+	_	
xxx										-	
XXX									-		
XXX			1			<u></u>	L		-		

	19	st	2	nd		rd	4	th	Ai	nnual
Months Served per Quarter	3	3		3		45				7.45
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
XXX									-	•
Subtotal		*1	-	-	-	*	-	-	-	-
									-	
III. Indirect Benefits										
(1) Quarters/housing allowance		<u> </u>							-	-
(2) Provident Fund - Employer share									-	-
(3) Post Allowance		<u> </u>							-	-
(4) Overseas Allowance									-	
(5) Subsistence Allowance		<u> </u>							1.2	•
(6) Other Indirect Benefits							ļ		-	*
Subtotal	-		-1	-	7	-		4	-	-
									-	-
IV. Prior Year Adjustments	, <u>, , , , , , , , , , , , , , , , , , </u>									
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)										
XXX										_
XXX									-	-
XXX									_	_
(2)	ļ								2	
(etc.)									A	-
			ļ	ļ						·
Subtotal	(a)	-	<u> </u>	-	-	-		+		-
		<u> </u>	 							-
Add: EMEs (previously entitled Discretionary Fund)		1+1	-		-		-	-		
TOTAL	-	-	14			1.0	-	2	-	~
MACRO TO A MACRO A MAC	l ,	<u>- </u>	<u> </u>	<u></u>	' 	1	1		<u></u> 1	

Prepared W	Certified Correct:	Verified by:	Verified by:
House	18th 1/c		
RESTY D. REANO	ERLINDA J. ABACAN	HADJI CAESAR DUMARAN	FIDELINA C. CABERTO
Accountant III	Chief Accountant	OIC - Team Leader	OIC -Supervising Auditor
restyreano@gmail.com	sra accounting@yahoo.com	hadidumaran.coa@gmail.com	
	Tel. No. 3455-23-36	Tel.No. 8928-06-69	
Date: [(423	Date:	Date:	Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	DAR, WILLIA	AM DOLLEN	TF					····		
TIN	109-457-94		16			-			- 	
<u> </u>	DEPARTME		CULTURE	····		····		·		
Name of Agency			CULTURE		•					
(Indicate whether Mother Unit or Ex-Officio Member)	EX-OFFICIO						·			
Position/Designation	BOD CHAIR	MAN	 							
Months Served	6									
			 		.,		· · · · · · · · · · · · · · · · · · ·			
		st		nd	3	rd	4	th	Anı	nual
Months Served per Quarter		3		3		-		-	(6
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
	ļ		 					ļ 		
I. Basic Salary		-		<u> </u>		-	-		180	-
100-5			ala not rece	ive any comp	ensation	ļ				
II. Allowances and Other Benefits			<u> </u>				<u> </u>			
PERA/ADCOM			ļ				L		1 -1	
Collective Negotiation Agreement Incentives		ļ	ļ						~	1
Honoraria			ļ <u></u>						-	-
Per Diem on Board Meetings attended		ļ <u>-</u>	<u> </u>							
Amelioration Allowance		ļ	<u> </u>						-	-
Clothing/Uniform Allowance			<u> </u>							-
Dependent's Allowance			<u>L</u>						-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance									-	
Gasoline Allowance										
Medical Benefits									-	-
Representation Allowance									-	_
Transportation Allowance									-	
Bonus									11.0	-
Cash Gift									1.00	
13th month pay									7-0	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives									-	12
All other allowances and benefits	1								-	-
XXX										
XXX									-	*
XXX									-	-
XXX									-	_

		st	2	nd	3	rd	4	th	An	nual
Months Served per Quarter		3		3		-			·	6
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx										-
Subtotal		1.5	11. =			4	1 = 7	1/4		-
III. Indirect Benefits										-
(1) Quarters/housing allowance		 	 		 	 	<u></u>			ļ <u>-</u>
(2) Provident Fund - Employer share		 	 			 	 			
(3) Post Allowance	<u> </u>		 			 				
(4) Overseas Allowance			 							-
(5) Subsistence Allowance		· · · · · · · · · · · · · · · · · · ·	 				-		-	
(6) Other Indirect Benefits									1 1	-
Subtotal	-	<u> </u>	-	14		-	-	-	1 4	-
IV. Prior Year Adjustments			 			<u> </u>		· · · · · · · · · · · · · · · · · · ·		
(1) PY Adjustments (state whether salaries, or allowances/incentives (indicate kind), others)									-	-
XXX									-	
XXX									_	•
XXX									-	*
(2)									-	
(etc.)										
Subtotal	7.8	-	-	_	•	-	0.4	-	-	
		ļ	 		ļ				-	
Add: EMEs (previously entitled Discretionary Fund)	-	+		<u> </u>			-	-	-	-
TOTAL		-	4		•		1.			

Prepared by:	Certified Correct:	Verified by:	Verified by:
House	18° 1/c		
RESTY D. REANO	ERLINDA J. ABACAN	HADJI CAESAR DUMARAN	FIDELINA C. CABERTO
Accountant III	Chief Accountant sra_accounting@yahoo.com	OIC - Team Leader	OIC -Supervising Auditor
restyreano@gmail.com	Tel. No. 3455-23-36	hadjidumaran.coa@gmail.com Tel.No. 8928-06-69	
Date: 1 4 22	Date:	Date:	Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES) Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and by Secretaries and Assistant Secretaries of National Government Agencies, as amended

Name		ELTRAN, ROLAND BARROSO										
TIN	127-448-284											
Name of Agency	PRIVATE											
(Indicate whether Mother Unit or Ex-Officio Member)	Appointed M	lember										
Position/Designation	BOD MEMBI	ER										
Months Served	7.42											
								······································		<u> </u>		
	1	st	2nd		3	rd	4	th	Ani	nual		
Months Served per Quarter		3		3	1.	42				42		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar		US Dollar		
I. Basic Salary	-	-	1.0	-	-	-	-	-	-	_		
II. Allowances and Other Benefits					ļ							
PERA/ADCOM												
Collective Negotiation Agreement Incentives									+	-		
Honoraria									-			
Per Diem on Board Meetings attended **			24,000.00						24,000.00			
Amelioration Allowance			1		<u> </u>		<u></u>					
Clothing/Uniform Allowance		<u> </u>							-	-		
Dependent's Allowance					<u> </u>	_			-	-		
Food Subsidy									-			
Meal allowance			<u> </u>									
Subsistence Allowance					ļ							
Gasoline Allowance		ļ.,_,,	<u></u>							-		
Medical Benefits									+			
Representation Allowance			<u> </u>						-	14		
Transportation Allowance									-			
Bonus			1						-			
Cash Gift												
13th month pay									-			
Longevity Pay									-			
PRAISE Incentives												
Productivity Incentives	-11-								-			
All other allowances and benefits									-			
Cellphone Allowance	10,500.00	<u> </u>	10,500.00		6,390.00				27,390.00			
XXX					ļ		ļ		-			
XXX					<u> </u>				-			
XXX			1	<u> </u>	<u> </u>				- 1			

		st	21	nd		rd	4	th	Anı	nual
Months Served per Quarter		3		3	1.	42				42
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
XXX										
Subtotal	10,500.00	-	34,500.00	-	6,390.00	-	0.4	(*)	51,390.00	-
III. Indirect Benefits	 								-	-
(1) Quarters/housing allowance			 				-			
(2) Provident Fund - Employer share			 				-			-
(3) Post Allowance										
(4) Overseas Allowance										
(5) Subsistence Allowance					· · · · · · · · · · · · · · · · · · ·	****				
(6) Other Indirect Benefits									-	
Subtotal	-		-			-	V = 1	141	-	-
IV. Prior Year Adjustments									<u>.</u>	<u>-</u>
(1) Per Diems *	30,000.00		···-		 				30,000.00	
XXX		· · · · · · · · · · · · · · · · · · ·				· · · · · ·			00,000.00	····
XXX						***				
XXX										
(2)								***************************************	_	
(etc.)									-	
Subtotal	30,000.00		-			-		-	30,000.00	•
Add: EMEs (previously entitled Discretionary Fund)	-					-			~	•
TOTAL	40,500.00	-	34,500.00	-	6,390.00	1.2			81,390.00	

^{*}Socialized Credit Program and Infrastructure Committee Program meetings on Nov.22, 2021 with ck#728024 and 728033 dtd Feb. 15 and 21,2022 appearance.

Prepared :	Certified Correct:	Verified by:	Verified by:
Jamo			
RESTY D. REAÑO	ERLINDÁ J. ABACAN	HADJI CAESAR DUMARAN	FIDELINA C. CABERTO
Accountant III	Chief Accountant	OIC - Team Leader	OIC -Supervising Auditor
restyrean o@gmail.com	sra_accounting@yahoo.com	hadjidumaran.coa@gmail.com	
	Tel. No. 3455-23-36	Tel.No. 8928-06-69	
Date: ((4/23	Date:	Date:	Date:
			Date,

^{**}Socialized Credit and Infrastructure Committee Program meetings on Feb.28; Mar.22, 24 & 28, 2022 with ck#728328 and 728472 dtd April 11 and May 5, 2022 respectively.

^{***}Resigned on August 14, 2022.

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	NOROÑA, BRA	NDO DOÑOS	3								
TIN	228-898-961										
Name of Agency	SUGAR REGUL	SUGAR REGULATORY ADMINISTRATION									
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit										
Position/Designation	Deputy Adminis	Deputy Administrator II, Administration and Finance Department									
Months Served	12					•					
							_				
	1st		2n		3r	d	4t		Annı	Annual	
Months Served per Quarter	3			3			3		12		
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	
I. Basic Salary	545,814.00	-	545,814.00		545,814.00		545,814.00		2,183,256.00		
II. Allowances and Other Benefits	-				 						
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	_	
Collective Negotiation Agreement Incentives							25,000.00		25,000.00	-	
Honoraria									-	-	
Per Diem on Board Meetings attended									-	-	
Amelioration Allowance									-	-	
Clothing/Uniform Allowance	6,000.00								6,000.00	_	
Dependent's Allowance							<u></u> .		-		
Food Subsidy		<u></u>	<u> </u>							-	
Meal allowance			<u> </u>						-	-	
Subsistence Allowance - Magna Carta									_	-	
Gasoline Allowance	<u> </u>						1		0.5		
Medical Benefits						_			-	-	
Representation Allowance	27,000.00		27,000.00		27,000.00		27,000.00		108,000.00	-	
Transportation Allowance	27,000.00	<u> </u>	27,000.00		27,000.00		27,000.00		108,000.00	-	
Bonus - Mid Year		 	181,938.00		 		ļ		181,938.00		
Cash Gift			ļ				5,000.00		5,000.00		
Yearend bonus		 	<u> </u>				181,938.00		181,938.00		
Longevity Pay	 								<u>-</u>	-	
PRAISE Incentives		ļ			_		F 000 00		-	-	
Productivity Incentives - PEI			ļ				5,000.00		5,000.00	-	
All other allowances and benefits			0.000.00	<u> </u>	0.000.00		0.000.00		-		
Celiphone Allowance	9,000.00		9,000.00	-	9,000.00		9,000.00		36,000.00		
Hazard Pay							00.000.00				
Service Recogniton Incentive		<u> </u>					20,000.00		20,000.00		
Anniversary Bonus		<u> </u>	1	L			1		(*)	-	

	1st		2n	d	3r	d	41	h	Annu	al
Months Served per Quarter	3		3		3		3	3	12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
xxx										_
Subtotal	75,000.00	-	250,938.00	-	69,000.00	-	305,938.00		700,876.00	
III. Indirect Benefits	 		<u> </u>					<u> </u>		<u> </u>
(1) Quarters/housing allowance									-	
(2) Provident Fund - Employer share									_	-
(3) Post Allowance									_	_
(4) Overseas Allowance									-	-
(5) Subsistence Allowance									-	
(6) Other Indirect Benefits									-	
Subtotal	-			-	(+)			-		
IV. Prior Year Adjustments										-
			27.000.00					ļ	-	
1.) Honorarium as BAC Chairperson *	<u> </u>		24,000.00					ļ	24,000.00	
XXX										
xxx Subtotal			24,000.00			-	-	-	24,000.00	
Add: EMEs (previously entitled Discretionary Fund)		*	*		-	1,401	-	14	-	<u>.</u>
TOTAL	620,814.00		820,752.00		614,814.00		851,752.00		2,908,132.00	

Prepared by:	Certified Correct:	Verified by:	Verified by:
HOUSE	1/L		
RESTY D. REAÑO	ERLINDA J. ABACAN	HADJI CAESAR DUMARAN	FIDELINA C. CABERTO
Accountant III	Chief Accountant	OIC - Team Leader	OIC -Supervising Auditor
restyreano@gmail.com	sra_accounting@yahoo.com	hadjidumaran.coa@gmail.com	
	Tel. No.3455-23-36	Tel.No. 8928-06-69	
Date: _ \(\psi \ 23 \)	Date:	Date:	Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	TEJIDA, GUILL	ERMO CAB	ANGAL, III		***					
TIN	930-125-868						~			
Name of Agency	SUGAR REGUL	ATORY ADM	MINISTRATION							· · · · ·
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit				····		·			
Position/Designation	Deputy Admini	strator II, Re	gulation Depar	tment					· · · · · · · · · · · · · · · · · · ·	
Months Served	12		· · · · · · · · · · · · · · · · · · ·							
	4									
	1s		2n	d	3r	d	41	h	Annı	ial
Months Served per Quarter	3		3		3				12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	545,814.00		545,814.00		545,814.00		545,814.00	-	2,183,256.00	-
II. Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	-
Collective Negotiation Agreement Incentives							25,000.00		25,000.00	+
Honoraria									-	-
Per Diem on Board Meetings attended		l							-	-
Amelioration Allowance									-	-
Clothing/Uniform Allowance	6,000.00								6,000.00	-
Dependent's Allowance									-	-
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance - Magna Carta									(a)	-
Gasoline Allowance									-	047
Medical Benefits										
Representation Allowance	27,000.00		27,000.00		27,000.00		27,000.00		108,000.00	-
Transportation Allowance	18,000.00		8,181.82		20,863.63		15,954.55		63,000.00	-
Bonus - Mid Year			181,938.00						181,938.00	-
Cash Gift							5,000.00		5,000.00	+
Yearend bonus							181,938.00		181,938.00	-
Longevity Pay									-	-
PRAISE Incentives									-	-
Productivity Incentives - PEI							5,000.00		5,000.00	-
All other allowances and benefits										-
Cellphone Allowance	4,500.00		9,000.00		9,000.00		9,000.00		31,500.00	-
Hazard Pay									-	-
Service Recogniton Incentive							20,000.00		20,000.00	1.5
Anniversary Bonus									-	-

	1st	t	2n	d	31	d	41	h	Annı	ıal
Months Served per Quarter	3				3				12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
XXX									-	<u> </u>
Subtotal	61,500.00	-	232,119.82	-	62,863.63	-	294,892.55		651,376.00	<u> </u>
III. Indirect Benefits				[-	<u> </u>
(1) Quarters/housing allowance									-	_
(2) Provident Fund - Employer share									-	-
(3) Post Allowance									-	
(4) Overseas Allowance									_	-
(5) Subsistence Allowance									-	_
(6) Other Indirect Benefits									-	•
Subtotal	-		-	-	-	-	-	•	-	
IV. Prior Year Adjustments									-	<u></u>
										2.
2.)									-	•
(etc.)									-	-
Subtotal	-	-	-	-	-	-	-	-	•	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	-	_	-		•		-	<u> </u>
TOTAL	607,314.00	-	777,933.82	-	608,677.63	•	840,706.55	-	2,834,632.00	

Preparenby:	Certified Correct:	Verified by:	Verified by:
Mens	j e		
RESTY D. REANO	ERLINDA J. ABACAN	HADJI CAESAR DUMARAN	FIDELINA C. CABERTO
Accountant III	Chief Accountant	OIC - Team Leader	OIC -Supervising Auditor
restyreano@gmail.com	sra_accounting@yahoo.com	hadjidumaran.coa@gmail.com	•
	Tel. No. 3455-23-36	Tel.No. 8928-06-69	
Date: 1/23	Date:	Date:	Date:

Certified Correct:

Preparer by:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMES)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

Name	SANTILLANA, I	GNACIO SAI	LIMO						* ***	
TIN	122-908-842									
Name of Agency		SUGAR REGULATORY ADMINISTRATION								
(Indicate whether Mother Unit or Ex-Officio Member)	Mother Unit									
Position/Designation		Deputy Administrator II, Research, Development & Extension Department								
Months Served	12									
							_			
	1st		2n	d	3 r	d	4t	h	Annı	al
Months Served per Quarter	3		3		3		3		12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
I. Basic Salary	545,814.00		545,814.00		545,814.00		545,814.00		2,183,256.00	
			0.10,00000		3.10,0	-	0 10,0 1 1.00		2,100,200.00	
II. Allowances and Other Benefits	· · · · · · · · · · · · · · · · · · ·									
PERA/ADCOM	6,000.00		6,000.00		6,000.00		6,000.00		24,000.00	
Collective Negotiation Agreement Incentives	· · · · · · · · · · · · · · · · · · ·		1		1		25,000.00		25,000.00	
Honoraria						-,				-
Per Diem on Board Meetings attended									-	
Amelioration Allowance		_							-	-
Clothing/Uniform Allowance	6,000.00								6,000.00	-
Dependent's Allowance										10.00
Food Subsidy									-	-
Meal allowance									-	-
Subsistence Allowance - Magna Carta					19,500.00				19,500.00	+
Gasoline Allowance										
Medical Benefits										-
Representation Allowance	27,000.00		27,000.00		27,000.00		27,000.00		108,000.00	1.2
Transportation Allowance					-				=	-
Bonus - Mid Year			181,938.00						181,938.00	-
Cash Gift							5,000.00		5,000.00	-
Yearend bonus				<u> </u>			181,938.00		181,938.00	-
Longevity Pay									-	
PRAISE Incentives									(4)	15.0
Productivity Incentives - PEI							5,000.00		5,000.00	Car
All other allowances and benefits									4	
Cellphone Allowance	9,000.00		9,000.00		9,000.00		9,000.00		36,000.00	-
Hazard Pay (DOST)			29,937.13		251,074.44				281,011.57	
Service Recogniton Incentive							20,000.00		20,000.00	7 (*)
Anniversary Bonus			L		L					

	1st		2n	d	31	rd	4t	h	Annu	ial
Months Served per Quarter	3		3		3				12	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
XXX										<u> </u>
Subtotal	48,000.00	-	253,875.13	-	312,574.44	-	278,938.00		893,387.57	<u> </u>
III. Indirect Benefits		<u> </u>							-	 -
(1) Quarters/housing allowance									-	_
(2) Provident Fund - Employer share					1	 		<u> </u>	-	
(3) Post Allowance							<u> </u>		<u> </u>	
(4) Overseas Allowance				 	 					
(5) Subsistence Allowance				1		 	<u> </u>			
(6) Other Indirect Benefits										
Subtotal	•	-		-	-	-	-	-		<u> </u>
IV. Prior Year Adjustments									-	
1.) Subsistence Allowance -Magna Carta*	12,060.00								12,060.00	
2.) Hazard Pay **	371,486.64								371,486.64	
(etc.)									-	
Subtotal	383,546.64	-			-	-	-	-	383,546.64	-
										
Add: EMEs (previously entitled Discretionary Fund)	-		-	-	-	-	-	-	-	
TOTAL	977,360.64		799,689.13		858,388.44		824,752.00		3,460,190.21	

^{*} Magna Carta for July - Dec. 2021 paid on Jan., 2022 ** Hazard Pay for Jan. - Dec. 2021 paid on Jan., 2022

Prepared by:	Certified Correct:	Verified by:	Verified by:
Halen	1º 1/4		
RESTY D. REANO	ERLINDA J. ABACAN	HADJI CAESAR DUMARAN	FIDELINA C. CABERTO
Accountant III	Chief Accountant	OIC - Team Leader	OIC -Supervising Auditor
restyreano@gmail.com	sra_accounting@yahoo.com	hadjidumaran.coa@gmail.com	·
	Tel. No. 3455-23-36	Tel.No. 8928-06-69	
1.123			
Date: () Q 20	Date:	Date:	Date: